

## **Ministry Posting for Position of Senior Pastor**

### **Oakbank Baptist Church Oakbank, Manitoba**

Oakbank Baptist Church (affiliated with the North American Baptist Conference) is seeking a Senior Pastor, preferably with senior pastoral experience and is inviting applications from those willing to serve in such a position.

The Oakbank Baptist Church is located approximately 20 kilometers East of Winnipeg, Manitoba in the town of Oakbank.

The congregation of Oakbank Baptist Church consists of approximately 150 people that reside in Oakbank and it's surrounding areas.

Applicants must be able to demonstrate strength in communicating Christ-centered, biblical insights through clear, relevant preaching and teaching. Gifts and skills for visionary leadership as well as for training and developing leaders must be demonstrated.

The Senior Pastor serves as the lead pastor of the congregation providing spiritual leadership and guidance to maintain and enhance the congregation's health and ministry. In addition to preaching/teaching and pastoral care/shepherding responsibilities the Senior Pastor will take an active role in casting vision and implementing ministries to support the ministry objectives of Oakbank Baptist Church.

### **Key Ministry Responsibilities**

1. Prepares and presents sermons and bible studies that communicate God's word and reveal the person of Jesus Christ with clear, relevant preaching and teaching.
2. The Senior Pastor must have an absolute commitment to the Holy Scriptures as the inerrant word of God and an absolute commitment to preaching and teaching the word of God. A preaching presentation style that is spiritually motivating, has pertinent application, has relevance and authenticity, is preferred.
3. The Senior Pastor is required to model and teach godliness and christian commitment.
4. The Senior Pastor must strive to protect the church from error and wrong.
5. Visionary leadership is a quality in this Senior Pastor position that is important to the congregation of Oakbank Baptist Church. He must have an ability to lay the foundation for new ministries and clearly communicate vision to encourage partnership.
6. The Senior Pastor must be committed to prayer and be discerning of what God is calling us to do as a church in the community, so that the lost will be saved and members will grow in faith and obedience to Christ.
7. The ability to lead and supervise staff members and lay leaders is very important.

8. The Senior Pastor must work with the church leadership in planning and establishing the direction and focus for the church.
9. The Senior Pastor must have the ability to accomplish significant tasks effectively with little or no supervision.

### **Other Responsibilities**

1. Manage the administrative aspects of the church. Provide direction and supervision to the staff to ensure activities are within the church Core Value and Constitutional Statement.
2. Participate in scheduled meetings with the church board and committee of deacons, keeping them informed of activities as well as needs, problems, and opportunities.
3. Prepare for worship services ensuring that they are planned and organized and that all participants are properly notified and are aware of time constraints or special circumstances.
4. Represent the church at local and regional ministerial association meetings and pastor/denominational conferences.
5. Conduct weddings, funerals, baptisms and child dedications as requested and within church policy.

### **Accountability**

The primary accountability is to the Committee of Deacons.

### **Qualifications**

1. Character, conduct and competence must conform to those found in 1 Timothy 3:17; Titus 1:5-9; 1 Peter 5:1-9.
2. Shall be an ordained minister of the Baptist faith and practice, or one who is eligible for ordination in the North American Baptist Conference.
3. Shall be in agreement with Oakbank Baptist Church's Statement of Faith, Church Constitution, Church Covenant and Church Core Values.
4. Shall have full time ministry experience in a pastor role.
5. Preference will be given to those willing to relocate to the Oakbank community.

Resumes with current references will be accepted.

**For Further Information Contact:**

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Oakbank Baptist Church  
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Submit complete resumes with  
contactable references  
To above E mail address or to

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